

Boards As Best Qualified Leaders

Our Association's Leadership Recruitment and Development Team (LRDT) purpose is to recommend the "best qualified" men and women for the board of trustees and the LRDT. These two groups have a significant impact on our Association. The move from a representative board to best qualified is based on the belief that an organization can go only as far as the capabilities of the leaders. Even so, our goal is to have diverse representation of ministers, licensed teachers, young adults and lay congregants well grounded in Unity and skills. Like church boards, the Association's board:

- leads the Association's business plans
- is involved in fundraising
- promotes expansion of the Association
- assures accountability within the organization
- communicates with members
- evaluates itself and the President/CEO

The LRDT of eight elected members receives an orientation about our Association. It envisions the ideal spiritual consciousness and character, the leadership skills and competencies of the ideal board based on our Association's strategic direction. They elect a slate of nominees for open positions on both the board and the LRDT. Our Association's strategic initiative of enhancing leadership development begins with seeking Spirit's guidance in recruiting and electing a balanced representation of the Unity movement. Another step is for Unity ministries to adopt this type of process for recruiting leaders. For the complete process, see *Building With Boards—The Foundation for Creating Spiritual Leaders* (order item #3705).

Are you one of those leaders? Is Spirit calling you to get more involved? Ready to use your gifts and talents in new ways? If yes, please contact Michael Petty, MBA, Chair of the LRDT at mkpetty@comcast.net, 360-943-5399. Self-nominations are encouraged. The final candidates for the board and Leadership Recruitment Team will be voted on in June 2009, at the People's Convention.