

TransformationTM Experience

Enlightened Leaders Program



Enlightened Leaders Visionary Statement

“There is great need of leadership under Christ whose banner is love.”
Charles Fillmore

Imagine thriving ministries in which all the leaders truly act from a place of enlightened consciousness. They embody and model spiritual principles and core values. They take the time to center in God with a daily spiritual practice that results in a confidence and calmness that permeates everything they do. They live, work, and breathe in the moment. Being an enlightened leader is just that—being. It is not only what these leaders do and how they do it, but the inner source from which they operate. Their leadership comes from within.

Enlightened leaders demonstrate self-awareness. They listen, observe and process their own behavior and assumptions, and take responsibility for how their presence and involvement make a difference. As enlightened leaders, they build trust through their integrity and authenticity. While looking to what is possible, they move from a point of purpose rather than a point of view.

Enlightened leaders draw forth the shared vision and mission from the collective community, then inspire and generate highly energized sustained action to achieve them. As leaders they know that they do not need to have all the answers; rather they know to ask powerful questions and create an environment that allows the divine answers to emerge from within others. It is in the voice of the many or in the voice of just one that wisdom may be revealed. They listen carefully while remembering to give credit where credit is due.

Enlightened leaders foster transformation. They ignite the fire of Spirit and creative flow within people, maximizing their capacity to grow and thrive. They act as the catalyst to help others remember who they already are. Enlightened leaders mine the treasures within others and create environments in which others can shine and put their gifts and passion to good use. They serve as coaches and mentors as they inspire, guide and support people to find and respond to their inner call to serve and take action. They empower effective teams.

Enlightened leaders seek out and embrace change and shift and welcome the opportunities it brings. As leaders, they help others cope, engage, and flourish as they grow through transitions. They identify tensions and incongruities and guide their resolution. They facilitate shifts in consciousness and perspective which liberate people to try new things and together shape a world that works for all.

Enlightened leaders serve in all sizes and types of ministries and are not limited to a certain age or status. They are youth, prayer chaplains, ministry team leaders, board members, licensed Unity teachers, ordained ministers, and everyone else who, through loving and abundant service, create the thriving ministry all enjoy.

Enlightened leadership involves shifts from traditional ways of leading. The Enlightened Leaders Program, part of the Transformation Experience project, will provide opportunities to explore those shifts together with others in your ministry's leadership team, to deepen your ability to live Unity principles, to develop new mindsets and skills sets. It will engage you and others in your ministry leadership team in both individual and team development projects that will foster a greater experience of thriving in your spiritual community.

The Enlightened Leaders Program Begins October 2009.

For more information about programs and registration:
www.unity.org/EnlightenedLeaders

or contact:

Cyndi A. Swall, Program Manager of
the Transformation Experience,
leadership@unity.org

About the Enlightened Leaders Program

The program is designed to include additional ministry leadership teams—the minister(s), board members, LUTs, key staff, and other essential lay leaders. (All ministries that are selected to participate in the Transformation Experience Pilot Program will automatically be enrolled in the Enlightened Leaders Program).

The purpose of the Enlightened Leaders Program is to create missionfocused enlightened leaders who model a way of relating to the opportunities and challenges of ministry that inspire others to share their gifts and abilities in meaningful roles in the life of the church and in service to the community.

This interactive transformative program will develop key leadership dimensions through deepening spiritual practice, developing other leaders, facilitating adaptive work, introducing and leading constructive change, building teams, cultivating organizational integrity and leading from the heart.

Learning events are anticipated to include:

- webinars
- multimedia presentations
- conventions
- team surveys
- assessment tools
- web chat and online tools

Participants will have the opportunity engage in a yearlong experiential journey of deepening consciousness and leadership capacity with the option of continuing for two additional years for deepening integration and advanced practices. Each year will consist of four webinars followed by integration activities, projects, and experiences. Each event is designed to call forth the highest level of integrity, coherence and capability within the leadership team.



Enlightened Leaders Program: Who Can Apply

The Enlightened Leaders Program is designed for leadership teams of ministries (churches or centers) who are ready to fully model the spiritual principles that support a thriving ministry. Application is open to any established ministry leadership team willing to make the following transformative commitments:

Transformative Commitments

- To participate for a full year in the Enlightened Leadership Program. (Four learning events with assigned integration and application activities between events.)
- To model the spiritual practice of tithing.
- To affirm that their ministry is aligned with, and committed to, the Association of Unity Churches International's vision: "Centered in God, we cocreate a world that works for all."
- To send a delegate (minister, board member, licensed Unity teacher, or other lay leader) to the 2010 Unity People's Convention, to be held in San Diego, CA.
- To commit 3% of their monthly income to the Association of Unity Churches International during their involvement in the program.

Readiness Indicators

In addition to the Transformative Commitments, the ministry leadership team must be able to answer, in the affirmative, to the following Readiness Indicators:

1. Our ministry has been recognized as a fullstatus ministry by the Association of Unity Churches International for at least one year.

OR

Our ministry has been approved by the Association of Unity Churches International and has been operating under the guidance of the Expansion Department for a minimum of two years.

2. Our minister or ministry is not involved in a Credentialed Leader / Ministry Review process.
3. We have access to an LCD projection system, broadband internet access, and the technological capability sufficient to present the Enlightened Leadership Program online learning events to our entire leadership team.

Application Deadline: September 30, 2009

Enlightened Leaders Program: How to Apply

How to Obtain an Application:

Those leadership teams capable of making the commitments and able to say “yes” to the readiness indicators may use the attached application form or download an application to the Enlightened Leaders Program by going online to www.unity.org/EnlightenedLeaders.

Or

Contact Marti Hayes,
Executive Assistant for Education, Leadership & Ministry Development
edast@unity.org

Application Deadline: September 30, 2009*

Items Required for Application:

The application form will request the names and contact information of your leadership team as well as demographical information regarding your ministry. It will also require signatures for everyone in your leadership team indicating that they all have discussed, understand, and agree to the transformational commitments and readiness indicators.

Application Review and Notification Process:

All submissions will be reviewed for completeness. All qualified applicants will be admitted into the Enlightened Leaders Program.

The first Enlightened Leaders session will begin November 2009.





Enlightened Leaders Program Application

Date: _____

Ministry Information:

Ministry Name _____
Mailing Address _____ City _____ State _____
Zip _____ Phone _____ Email _____
Website _____

Ministry Demographics:

Weekend adult worship service attendance: _____
Youth ministry attendance: _____ Ministry's annual income: _____

Leadership Team:

Please print all information

Minister(s) Information: (add lines as needed)

Name _____ Phone _____
email _____

Board Members Information: (add lines as needed)

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

LUT(s) Information: (add lines as needed)

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Other key leader information: (add lines as needed)

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Name _____ Phone _____
email _____

Technology:

We have access to the technological capability to engage the Enlightened Leaders Program: _____ Yes _____ No

If you have your own forms of technology, please provide a description of your equipment and a person we can contact to verify your technological capability to participate:

Technology Contact:

Name _____ Phone _____

email _____

All of the individuals identified in this application are in agreement with the transformation commitments and readiness indicators: Yes No

We agree to commit 3% of our monthly income to the Enlightened Leaders Program.
 Yes No

We, the undersigned, verify that all of the information in this application is accurate. We affirm the transformation commitments and readiness indicators.

Name - printed _____

Signature

Date

Name - printed _____

Signature

Date

Name - printed _____

Signature

Date

Name - printed _____

Signature

Date

Name - printed _____

Signature

Date

Name - printed _____

Signature

Date

Please return completed application, **postmarked no later than September 30, 2009** to:

Marti Hayes
Executive Assistant for Education, Leadership & Ministry Development
Association of Unity Churches International
PO Box 610
Lee's Summit, MO 64063-0610

Email to: edast@unity.org or Fax 816.525.4020